

Feedback+ Report (CLCI)

Career Interests Inventory - Level 1

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Introduction

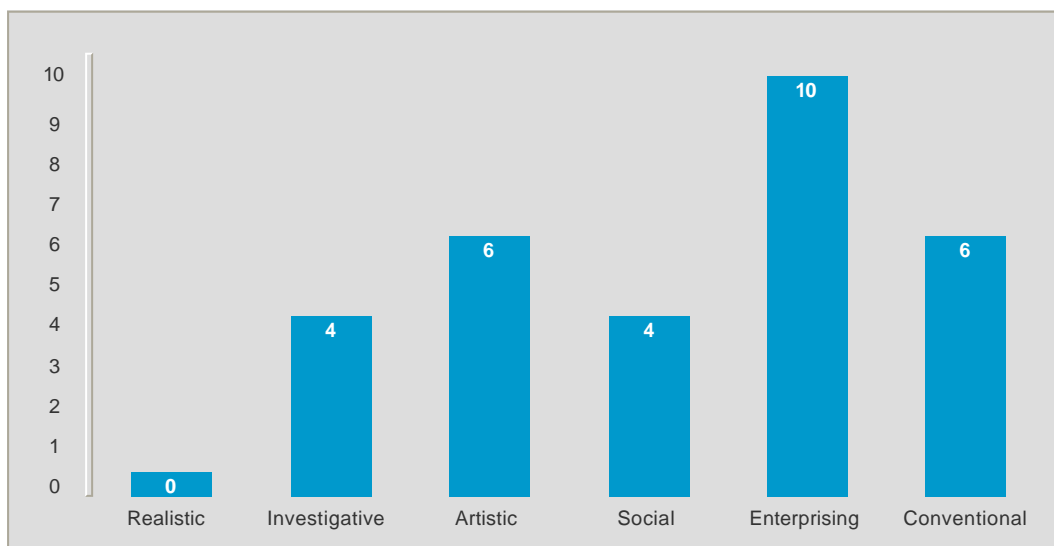
This report is based on your responses to the Career Interests Inventory and is designed to provide a starting point for thinking about your future career choices. This report will help you think more about:

- jobs and activities you are interested in;
- what skills and abilities you see yourself as having;
- what work styles are important to you when choosing a job.

People tend to be happier and more productive in jobs they find interesting and working with people with similar interests. Research shows that certain occupational groups tend to attract people with similar interests, so matching your interests, skills and preferences to a type of work is a good place to begin your career exploration!

My Career Interests

Your reported level of interest in each of the six occupational themes – Realistic, Investigative, Artistic, Social, Enterprising and Conventional - is shown in the graph below. Scores on each theme can range from 0 to 10. Higher numbers indicate greater interest in the theme. After the graph, each of the occupational themes is described in more detail.



ENTERPRISING - Your Score: 10

Enterprising occupations are concerned with business and leadership.

They seek to attain personal or organisational goals, or economic gain. Work activities include selling, marketing, managing, influencing, persuading, directing and manipulating others. Being self-employed (running your own business) falls into this category, as does work in politics.

Example careers (not in any order)

Buyer	Travel agent	Charity fund raiser
Estate agent	Recruitment consultant	Distribution manager
Management consultant	Outplacement consultant	Retail sales assistant
Marketing manager	Advertising account executive	Antiques dealer
Public relations officer	Pensions adviser	Accountant (private practice)
Product demonstrator	Insurance salesperson	Telesales person
Valuer	Customer service rep	Team leader
Supervisor	Section leader	

You can find out more about Enterprising occupations by using your local careers library. The Careers Library Classification Indexes for this theme are:

Career Area	CLCI Code
Hospitality, catering and other services	I
Buying and selling and related services	O*
Finance and related work	N*

* Denotes that jobs from a number of themes can be found in this career area

ARTISTIC - Your Score: 6

Artistic occupations have a strong 'expressive' element and are concerned with creating or appreciating art, drama, music or writing.

Artistic work activities include composing, writing, creating, designing, cooking, performing and entertaining. This theme is not necessarily about having an interest in painting or drawing personally, because it includes occupations where people appreciate some kind of creative expression.

Example careers (not in any order)

Graphic designer	Fashion designer	Interior designer
Sign writer	Jeweller	Fashion stylist
Hairdresser	Textile designer	Actor musician
Dancer	Entertainer	Web site designer
Film extra	Sports centre assistant	Croupier
Disc jockey	Painter & decorator	Dressmaker
Cook	Window dresser	Photographer

You can find out more about Artistic occupations by using your local careers library. The Careers Library Classification Indexes for this theme are:

Career Area	CLCI Code
Art and design	E
Teaching and cultural activities	F*
Entertainment	G

* Denotes that jobs from a number of themes can be found in this career area

CONVENTIONAL - Your Score: 6

Conventional occupations are concerned with organisation, data and finance.

They involve working with information, numbers or machines, to meet organisational demands and standards. Work activities include setting up procedures, maintaining orderly routines, organising, operating, accounting and processing.

Example careers (not in any order)

Barrister	Solicitor	Legal executive
Court administrator	Police officer	Prison governor
Probation officer	Local government administrator	Civil servant executive officer
Trade union official	Medical secretary	Farm secretary
Database administrator	Accounts clerk	Messenger
Secretary	Library assistant	Filing clerk
Word processor operator	Computer operator	Telephonist
Switchboard operator	Photocopier operator	Telephone booking clerk
Data entry clerk		

You can find out more about Conventional occupations by using your local careers library. The Careers Library Classification Indexes for this theme are:

Career Area	CLCI Code
Armed forces	B*
Administration, business, clerical, and management	C
Law and related work	L
Security and protective services	M*
Finance and related work	N*

* Denotes that jobs from a number of themes can be found in this career area

INVESTIGATIVE - Your Score: 4

Investigative occupations are concerned with finding out about things.

They centre around science, medicine, social concerns, theories, ideas and data, with the aim of understanding, predicting or controlling these things. Investigative work activities have a strong 'analytical' element and include researching, exploring, observing, evaluating, analysing, learning and solving abstract problems. This may be in a laboratory, medical or academic establishment, or in the computer industry.

SOCIAL - Your Score: 4

Social occupations involve working with people in a helpful or facilitating way.

They are concerned with human welfare and community services. Work activities include caring, teaching and educating, treating, helping, listening, counselling and discussing.

NOTE: 'Teaching' occurs across most of the themes but each one tends to attract people with an interest in that theme. So 'realistic' teaching occupations tend to attract people to hands-on or technical type teaching roles. Social occupations attract people who have a prime interest in the educational aspects of teaching per se.

REALISTIC - Your Score: 0

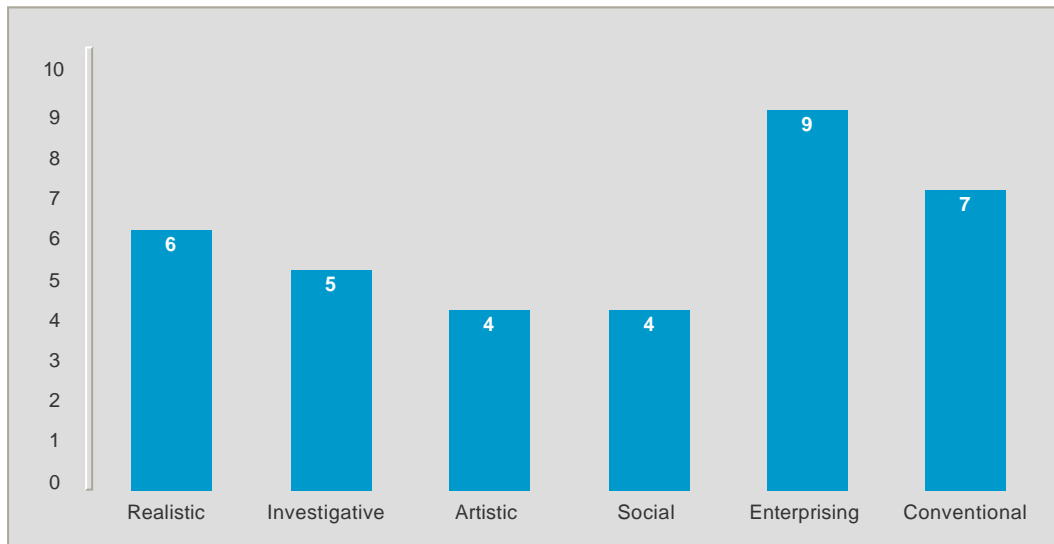
Realistic occupations are practical occupations that usually require physical or manual activity.

They include skilled and technical trades, and some of the service occupations. They generally have a 'hands on' element and may involve working outdoors. Realistic work activities may involve using tools, equipment and machinery; building and repairing things; and/or work related to nature, agriculture and animals.

My Skills and Abilities

When choosing a job, it is important to think about what you would like to do and also what you are good at. The Career Interests Inventory asked you how good you think you are at skills and abilities related to each of the six occupational themes - Realistic, Investigative, Artistic, Social, Enterprising and Conventional.

Your responses are shown in the graph below.

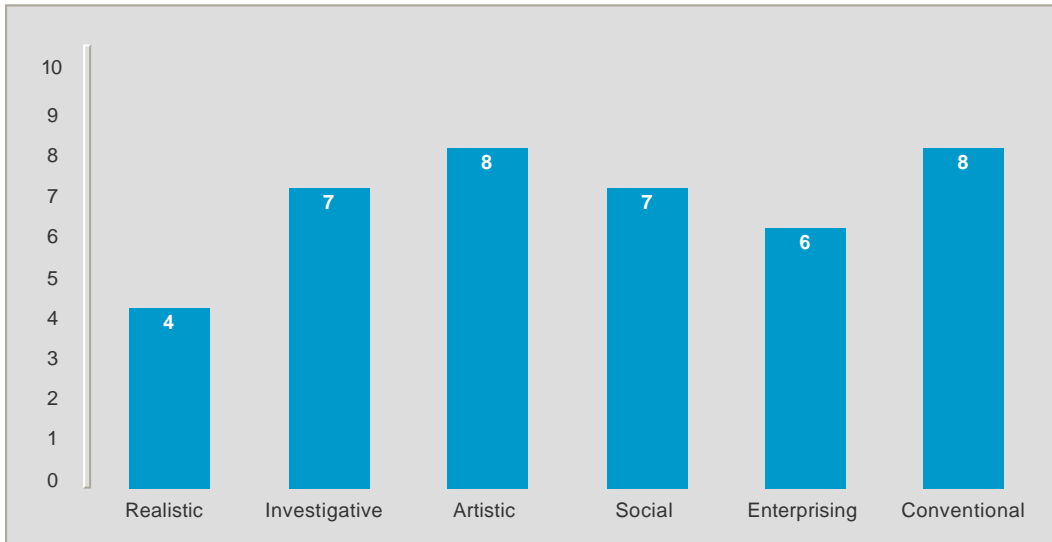


Here are some ideas about how you can use this graph:

- Look at the areas where you have the highest ratings for skills and abilities. Think about the types of work where you could best use these skills and abilities - using a careers library may be helpful here. Find out more about the jobs you are most interested in.
- Look at the areas where you have the lower ratings for skills and abilities. Are any of these areas important for the types of work you would like to do? If so, draw up an Action Plan, setting out how you could improve your skills and abilities in these areas over the next few months.
- Think about your experience of work. What activities do you think you do well and which activities do you find more difficult? Do these match the ratings on the graph?
- Think about how your ratings of skills and abilities compare to your interests. Are your skills and abilities highest in the work areas you are most interested in or not? If there are differences, you may need to think about improving your skills or gaining more knowledge in some of these areas.

My Work Styles

People are happier in jobs which match their preferred way of working, so finding out more about your preferred work styles will help you make better career choices. You were asked questions about your work styles, and your responses are shown below. Higher scores suggest that you place greater emphasis on styles of work associated with the occupational area.



Think about which work styles are most important to you, and whether they match the areas in which you scored highest on the graph of your work styles. Characteristics of work styles associated with different occupational themes are shown in the table below.

<p>Realistic</p> <ul style="list-style-type: none"> • physical work • work that leads to an end product that you can see or touch • status within a team or peer group, or organisation • financial reward • promotion prospects 	<p>Investigative</p> <ul style="list-style-type: none"> • work that involves problem solving • a systematic approach to work • activities that involve logical analysis of information • knowledge and learning • independence and objectivity
<p>Artistic</p> <ul style="list-style-type: none"> • personal expression • using imagination and creativity • aesthetic qualities • openness • freedom to explore 	<p>Social</p> <ul style="list-style-type: none"> • helping and supporting others • teaching, training or developing others • understanding people's needs • contributing to society • co-operation, working together
<p>Enterprising</p> <ul style="list-style-type: none"> • work activities involving selling or persuasion • leading others • jobs that allow risk-taking • autonomy • financial achievement 	<p>Conventional</p> <ul style="list-style-type: none"> • working in a systematic and methodical way • attention to detail • careful organisation and management • working to pre-set objectives • working in a structured environment

Career exploration - Things to consider

Here are some points to consider when thinking about your career:

- This report has given you some information about how you see your career interests, skills and abilities, and work style. This information should be seen as a starting point for finding out about specific jobs.
- There are many different things to think about when choosing a career - your motivations, the type of organisation you want to work for, what type of people you want to work with - try and consider all these points when making important decisions about your career.
- The important thing to realise is that your interests are likely to change over time and you may need to review your work interests.
- **Be aware that your report does not say anything about your ability to do any jobs you may find appealing.**

Where to next

The results of the Career Interest Inventory should give you some ideas about types of career you should find out more about. Begin your search by focusing on the types of jobs listed in your report or look at the range of careers linked to the job categories. Make a list of careers that appear to match your work interests, skills and abilities and work preferences. The local Careers library is a good place to start your careers research. The Internet is also a good source of information about jobs. Look at some of the websites listed below.

Search the web

The Internet is a good place to look for information about different careers. Look at some of the websites listed below.

www.connexions-direct.com/jobs4u

www.careerswales.com

www.careers-scotland.org.uk

www.careersservice.ni.com

www.learnirect.co.uk

www.worktrain.gov.uk