

# Feedback Report (CLCI)

## Career Interests Inventory - Version 1

### Susan Sample

#### Introduction

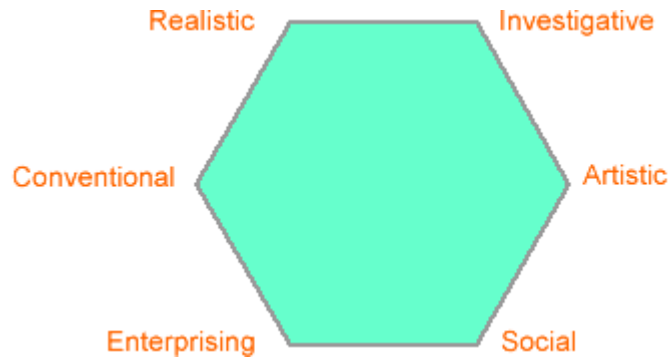
Understanding your interests can be very valuable when deciding which jobs or careers may be most suitable for you. This profile is designed to provide a starting point for thinking about your future career choices. It will not tell you which types of work you may be good at, but it could help you to identify the types of work that you may enjoy. The Career Explorer workbook can be used with this report, and will help you explore your values and skills and abilities.

#### Before reading this report, please note the following points

- This report is based on your responses to the Career Interests Inventory. Every effort has been made to ensure that this report gives an accurate reflection of your interests. However, like any questionnaire of this type, the Career Interests Inventory contains a degree of error and so may not give a perfect description of your interests. Because of this, you may not fully agree with all of the descriptions given in this report.
- The main purpose of completing the Career Interests Inventory and reading this report should be to stimulate your thinking about what types of jobs and activities may be most suitable for you. As such, this report should not be treated as a definitive profile of your interests, but as a starting point from which to explore your interests in more depth.
- Many people find it very useful to discuss their interests with a qualified Careers Adviser or Personal Adviser. A good Career Adviser will be able to consider your interests, as described in this report, and also other relevant factors such as your education, and give appropriate advice on job and training opportunities.
- Please bear in mind this report should be seen as a snapshot of your interests at the time you completed the Career Interests Inventory. Although many people may remain interested in the same areas of work for a long time, others may change their interests over time.
- Finally, it is possible that you may disagree with some parts of this report. If so, it will be useful for you to think about why you disagree with some parts of this report and to discuss this with your Careers Adviser.

## Your Results From the Career Interests Inventory

A psychologist called John Holland identified six general 'themes', which correspond to work environments. Many different occupations and jobs exist within each theme and the themes can be arranged in a hexagon model, as shown below. Themes adjacent to each other on the hexagon have more in common with each other than those opposite. For example, Realistic occupations have more in common with Conventional and Investigative occupations than they do with Social, Enterprising and Artistic occupations.



People tend to be happier and more productive doing jobs they find interesting and working with people with similar interests. Research shows that certain occupational groups tend to attract people with similar interests, personalities, and ways of responding to situations. So, matching your personality and preferences to a type of work environment is a good place to begin!

Each of the jobs or activities you responded to relates to one of these six themes. This report shows which of these themes you appear to be most interested in, based on the jobs or activities you said you would prefer.

### Important Note!

There are over 20,000 occupations in existence so each theme only begins to scratch at the surface of your quest for greater clarity in your next career move. It is therefore important that you review these findings with a qualified Careers Adviser or a Personal Adviser at some point, because they can take you through the implications of your report. Please do not get hung up on specific job labels - each theme helps to describe the nature of the interest implicit in the occupations given as examples. The occupations cited also attract varying degrees of educational standard, so some would require college or degree level education, whilst others require less in the way of qualifications and more on-the-job training coupled with the right attitude.

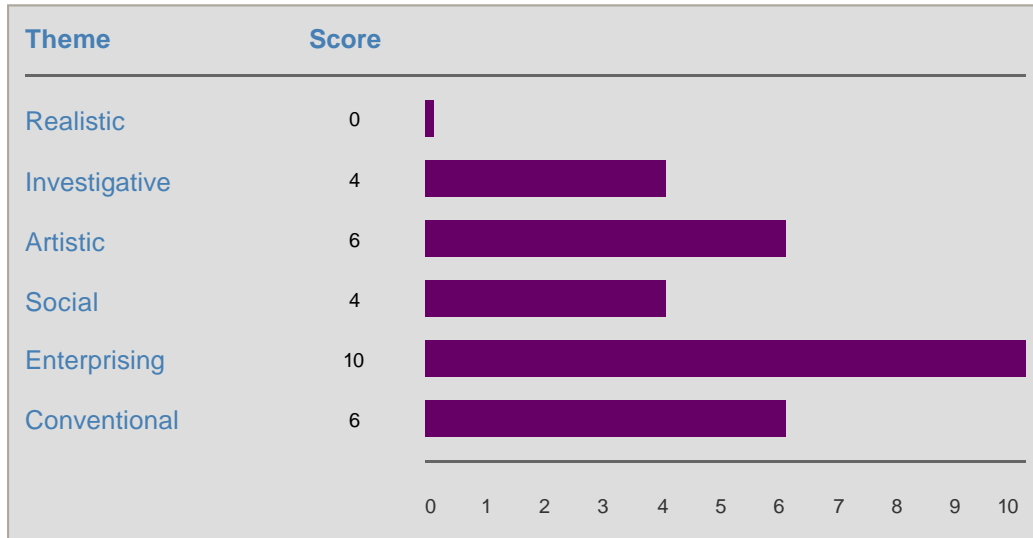
Some of the themes will have occupational overlaps because they share related interests. A trained Careers Adviser will be able to help you recognise the differences in your themes compared to the occupations that come up.

It is likely there may be occupations listed that you've never heard about and some of the examples listed here may sound strange to you. Don't reject occupations until you really know what they are about.

The key to finding an occupation that really suits you is to see how it 'fits' you. In other words, a good one will draw on your interests, your personality, your values (what's important to you), and your motivations.

## Your Reported Preferences

Your reported level of interest in each of the six occupational themes is shown in the graph below. Scores on each theme can range from 0 to 5. Higher numbers indicate greater interest in the theme. After the graph, each of the occupational themes is described in more detail.



**ENTERPRISING** occupations are concerned with business and leadership. They seek to attain personal or organisational goals, or economic gain. Work activities include selling, marketing, managing, influencing, persuading, directing and manipulating others. Being self-employed (running your own business) falls into this category, as does work in politics.

**Your Score: 10**

**Example careers (not in any order)**

Buyer	Travel agent	Charity fund raiser
Estate agent	Recruitment consultant	Distribution manager
Management consultant	Outplacement consultant	Retail sales assistant
Marketing manager	Advertising account executive	Antiques dealer
Public relations officer	Pensions adviser	Accountant (private practice)
Product demonstrator	Insurance salesperson	Telesales person
Valuer	Customer service rep	Team leader
Supervisor	Section leader	

You can find out more about Enterprising occupations by using your local careers library. The Careers Library Classification Indexes for this theme are:

Career Area	CLCI Code
Hospitality, catering and other services	I
Buying and selling and related services	O*
Finance and related work	N*

\* Denotes that jobs from a number of themes can be found in this career area

---

**ARTISTIC** occupations have a strong 'expressive' element and are concerned with creating or appreciating art, drama, music or writing. Artistic work activities include composing, writing, creating, designing, cooking, performing and entertaining. This theme is not necessarily about having an interest in painting or drawing personally, because it includes occupations where people appreciate some kind of creative expression.

**Your Score: 6**

**Example careers (not in any order)**

Graphic designer	Fashion designer	Interior designer
Sign writer	Jeweller	Fashion stylist
Hairdresser	Textile designer	Actor musician
Dancer	Entertainer	Web site designer
Film extra	Sports centre assistant	Croupier
Disc jockey	Painter & decorator	Dressmaker
Cook	Window dresser	Photographer

You can find out more about Artistic occupations by using your local careers library. The Careers Library Classification Indexes for this theme are:

Career Area	CLCI Code
Art and design	E
Teaching and cultural activities	F*
Entertainment	G

\* Denotes that jobs from a number of themes can be found in this career area

**CONVENTIONAL** occupations are concerned with organisation, data and finance. They involve working with information, numbers or machines, to meet organisational demands and standards. Work activities include setting up procedures, maintaining orderly routines, organising, operating, accounting and processing.

**Your Score: 6**

**Example careers (not in any order)**

Barrister	Solicitor	Legal executive
Court administrator	Police officer	Prison governor
Probation officer	Local government administrator	Civil servant executive officer
Trade union official	Medical secretary	Farm secretary
Database administrator	Accounts clerk	Messenger
Secretary	Library assistant	Filing clerk
Word processor operator	Computer operator	Telephonist
Switchboard operator	Photocopier operator	Telephone booking clerk
Data entry clerk		

You can find out more about Conventional occupations by using your local careers library. The Careers Library Classification Indexes for this theme are:

Career Area	CLCI Code
Armed forces	B*
Administration, business, clerical, and management	C
Law and related work	L
Security and protective services	M*
Finance and related work	N*

\* Denotes that jobs from a number of themes can be found in this career area

---

**INVESTIGATIVE** occupations are concerned with finding out about things. They centre around science, medicine, social concerns, theories, ideas and data, with the aim of understanding, predicting or controlling these things. Investigative work activities have a strong 'analytical' element and include researching, exploring, observing, evaluating, analysing, learning and solving abstract problems. This may be in a laboratory, medical or academic establishment, or in the computer industry.

**Your Score: 4**

---

**SOCIAL** occupations involve working with people in a helpful or facilitating way. They are concerned with human welfare and community services. Work activities include caring, teaching and educating, treating, helping, listening, counselling and discussing.

NOTE: 'Teaching' occurs across most of the themes but each one tends to attract people with an interest in that theme. So 'realistic' teaching occupations tend to attract people to hands-on or technical type teaching roles. Social occupations attract people who have a prime interest in the educational aspects of teaching per se.

**Your Score: 4**

---

**REALISTIC** occupations are practical occupations that usually require physical or manual activity. They include skilled and technical trades, and some of the service occupations. They generally have a 'hands on' element and may involve working outdoors. Realistic work activities may involve using tools, equipment and machinery; building and repairing things; and/or work related to nature, agriculture and animals.

**Your Score: 0**

---

### What next?

It is also important for you to consider other factors that may influence your choice of career, such as your skills and values. The Career Explorer workbook that accompanies this report will help you explore these areas and plan what you need to do next.