

PROFILING FOR SUCCESS	ONLINE TEST	ADMINISTRATOR'S REPORT	TEST-TAKER'S REPORTS				DIRECT DATA ENTRY
			FEEDBACK		FEEDBACK SUMMARY		
VERBAL REASONING	4	1 <sup>1</sup>	1		1		2
NUMERICAL REASONING	4	1 <sup>1</sup>	1		1		2
ABSTRACT REASONING	4	1 <sup>1</sup>	1		1		2
		ADMINISTRATOR	FEEDBACK		FEEDBACK SUMMARY		
MEMORY AND ATTENTION	4	1	1			N/A	N/A
		ADMINISTRATOR	FEEDBACK	FEEDBACK+	FEEDBACK SUMMARY		
DECISION ANALYSIS TEST	8	1	1	N/A	N/A		N/A
		ADMINISTRATOR	FEEDBACK		FEEDBACK SUMMARY		
LEARNING STYLES INDICATOR (IS) <sup>2</sup>	5	1	3		1		2
LEARNING STYLES Indicator (IS + WANT) <sup>3</sup>	5	1	3		1		2
		ADMINISTRATOR	FEEDBACK	TYPE AT WORK	CAREER EXPLORER	FEEDBACK SUMMARY	
TYPE DYNAMICS INDICATOR (IS)	7	1	5	7 <sup>2</sup>	3	1	3
TYPE DYNAMICS INDICATOR (IS + WANT)	7	1	5	7 <sup>2</sup>	3	1	3
		ADMINISTRATOR	FEEDBACK	FEEDBACK+	FEEDBACK SUMMARY		
MTR-i (MANAGEMENT TEAM ROLES INDEX)	9	N/A	3	N/A	N/A		N/A
ITPQ (IDEAL TEAM PROFILE QUESTIONNAIRE)	5	1	N/A	N/A	N/A		N/A
		ADMINISTRATOR	FEEDBACK	FEEDBACK+	INTERVIEW PROMPT	FEEDBACK SUMMARY	
15FQ+	9	3	5	N/A	5	1	3
		ADMINISTRATOR	FEEDBACK	FEEDBACK+			
EIQ <sup>3D</sup> QUESTIONNAIRE – SINGLE USE	10	5	10	N/A	N/A		N/A
EIQ <sup>3D</sup> QUESTIONNAIRE – PAIRED USE	18	7	15	N/A	N/A		N/A
		ADMINISTRATOR	FEEDBACK		FEEDBACK SUMMARY		
RELATIONAL HEALTH AUDIT – SINGLE USE	3	N/A	1		N/A		N/A
RELATIONAL HEALTH AUDIT – PAIRED USE	5	N/A	1		N/A		N/A
		ADMINISTRATOR	FEEDBACK		FEEDBACK SUMMARY		
SELF-PERCEPTION QUESTIONNAIRE	4	1	1		N/A		2
		ADMINISTRATOR	FEEDBACK	FEEDBACK+	FEEDBACK SUMMARY		
CAREER INTERESTS INVENTORY <sup>3</sup>	7	1	2	4	1		3

Descriptions of each report are outlined overleaf (sample reports are available at [http://www.profilingforsuccess.com/products/sample\\_rep.php](http://www.profilingforsuccess.com/products/sample_rep.php))

**KEY: N/A = REPORT/FACILITY NOT AVAILABLE**

**COSTS - £1/CREDIT + VAT**  
 NO SET-UP FEE  
 MINIMUM CREDITS ORDER (INITIAL) £250  
 MINIMUM CREDITS ORDER (SUBSEQUENT) £50

<sup>1</sup> A SHORTER VERSION OF THIS IS AVAILABLE AS THE ADMINISTRATOR SUMMARY REPORT (1 CREDIT)  
<sup>2</sup> LEARNING STYLES INDICATOR REPORTS CAN ALSO BE GENERATED FROM THE TYPE DYNAMICS INDICATOR  
<sup>3</sup> A CAREER EXPLORER WORKBOOK IS ALSO AVAILABLE - DESIGNED FOR USE WITH INTERESTS FEEDBACK REPORTS (4 CREDITS)

## PROFILING FOR SUCCESS - DESCRIPTION OF REPORTS

VERBAL REASONING NUMERICAL REASONING ABSTRACT REASONING	Administrator	<i>Description of test, scores (raw, percentile, T-scores, confidence bands), speed/accuracy analysis, and interview prompts.</i>
	Administrator Summary	<i>Shorter version of the Administrator report: description of test, scores (raw, percentile, T-scores, confidence bands) and speed/accuracy analysis.</i>
MEMORY AND ATTENTION (MAT)	Feedback	<i>Description of test, score band, qualitative analysis of speed/accuracy, and guidance on interpreting test scores.</i>
	Feedback Summary	<i>Short test description, score band and summary of speed/accuracy analysis.</i>
DECISION ANALYSIS TEST	Administrator	<i>Description of test, scores (T-scores, confidence bands), speed &amp; accuracy analysis.</i>
	Feedback	<i>Description of test, score band and guidance on interpreting test scores.</i>
LEARNING STYLES INDICATOR (LSI)	Administrator	<i>Data report showing raw scores, clarity of preferences and normative details. (Differences between 'Is' and 'Want' preferences are included in the 'Is/Want' version.)</i>
	Feedback	<i>Graphical and narrative feedback on, preferred learning styles, subjects, environment, motivation to learn, most/least natural talents, and an indication of your ideal teacher</i>
	Feedback Summary	<i>Graphical feedback on preferred learning style, interpretation and summaries of four styles.</i>
	LSI profile	<i>One page graphical feedback on preferred learning style, interpretation and summaries of four styles.</i>
TYPE DYNAMICS INDICATOR (TDI™)	Administrator	<i>Data report showing raw scores, preferences and normative details. (Differences between 'Is' and 'Want' preferences are included in the 'Is/Want' version.)</i>
	Career Explorer	<i>Exploration around vocational preferences and how these preferences may affect choice of careers, the kind organisation you may want to work for and how you work with others.</i>
	Type at Work	<i>This is a comprehensive report, which details exploration of the implications for team building, leadership style, decision making, resolving conflict, career direction.</i>
	Feedback	<i>Graphical and detailed narrative feedback on interpersonal style, workstyle, work preferences, organisational contribution, and leadership style.</i>
	Feedback Summary	<i>Graphical feedback on type and summary of 16 personality types.</i>
MTR-i™	Feedback	<i>Gives the scores and order of Team Role usage together with brief description of each and identifies the focus and style of current top role.</i>
ITPQ	Administrator	<i>Gives the scores which identify the team roles the respondent considers to be the most important for success.</i>
15FQ+	Administrator	<i>Graphical display of the profile with primary, second order and derived scores</i>
	Feedback Summary	<i>Brief description of the results pulling together primary factor interpretations under 4 major headings of Work Style, Interpersonal Style, Managing Pressure and Stress, Thinking and Decision Making Style.</i>
	Prompt Report	<i>The report gives a very brief description of what the theme involves and a profile of the main contributing factors. This is followed by a number of questions which are designed to help the person to explore some interpretations which encourage a deeper exploration of how the person behaves.</i>
EQ <sup>3D</sup> SINGLE AND PAIRED USE	Administrator	<i>Graphical display of the profile providing scores on a 6 point scale to the major areas and competencies.</i>
RELATIONAL HEALTH AUDIT (RHA) - SINGLE AND PAIRED USE	Feedback (single)	<i>Summary of responses to five dimensions of Relational Proximity and 20 individual facets for each respondent.</i>
	Joint feedback (paired)	<i>Summary of responses to five dimensions of Relational Proximity and perceptions of the 20 individual facets between the respondents.</i>
SELF-PERCEPTION QUESTIONNAIRE (SPQ)	Administrator	<i>Summary of each area and item-level responses. A gap analysis is supplied with the 'Is/Want' version.</i>
	Feedback	<i>Summary of six areas measured by the questionnaire and responses to each area.</i>
CAREER INTERESTS INVENTORY (CII)	Administrator	<i>Brief reports proving scores on interests (ipsative and normative), skills and abilities and work style preferences.</i>
	Career Explorer Workbook	<i>Workbook in 5 modules explaining career interests, skills and abilities, work style preference, action planning and making career decisions (for use in conjunction with feedback reports).</i>
	Feedback	<i>Full description of the interests model, test-taker's reported interests (ipsative) giving sample careers and resource references.</i>
	Feedback+	<i>Full description of interests model, test-taker's reported interests (ipsative), skills and abilities and work style preferences.</i>
	Feedback Summary	<i>Brief description of test-taker's reported interests (ipsative) giving sample careers and resource references.</i>